

Pathway Activities

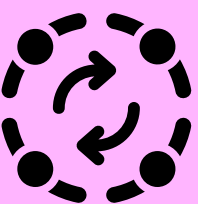
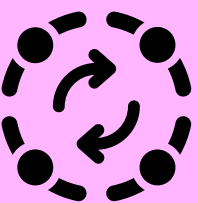
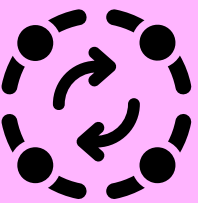
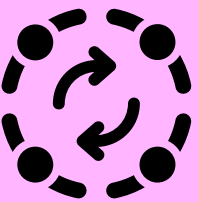
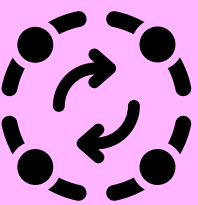
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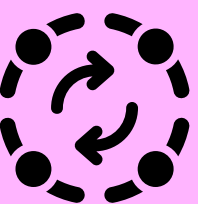
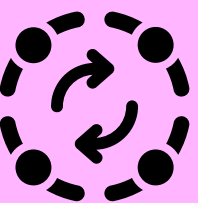
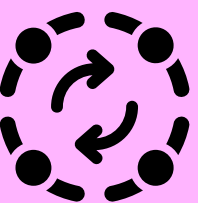
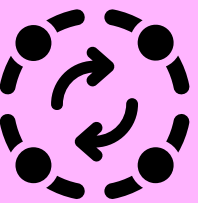
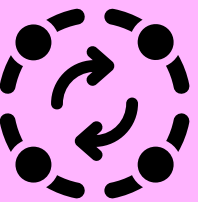
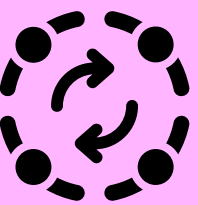
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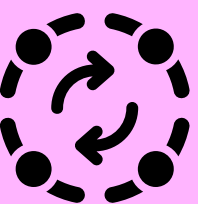
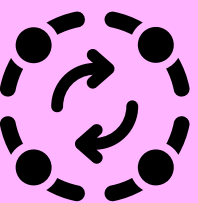
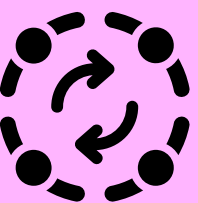
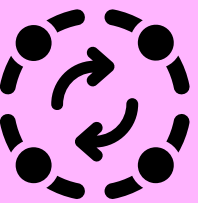
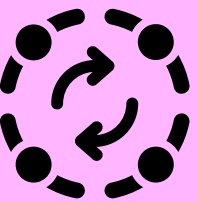
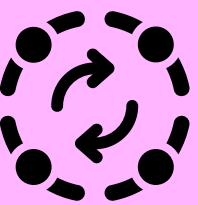
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Breed Cattle






A cattle farmer spends time working to breed two cows in the herd and raise a new calf to an adult. The size of the herd increases by one!

Milk Cattle






A cattle farmer spends time to milk a cow in the herd, producing some milk. The milk can be sold!

Breed Cattle



A cattle farmer spends time working to breed two cows in the herd and raise a new calf to an adult. The size of the herd increases by one!

Milk Cattle



A cattle farmer spends time to milk a cow in the herd, producing some milk. The milk can be sold!

Villagers Volunteer






Two people in the community volunteer to do some extra work for the project!

Villagers Volunteer






Two people in the community volunteer to do some extra work for the project!

Raise Crops






A farmer spends time planting seeds and caring for them over time. A crop has now grown in the fields!

Let Field go to Seed






Harvesting seeds from a crop (instead of selling it at the market), allows the community to sustainably grow new fields.

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Build Classroom




2 workers spend their time using building materials to construct a new classroom for the school.

Teach Children




A teacher in a classroom spends their time teaching a new group of three students.

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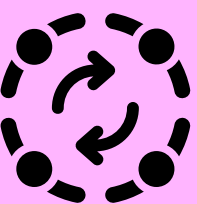
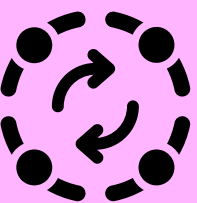
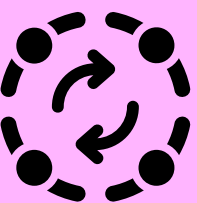
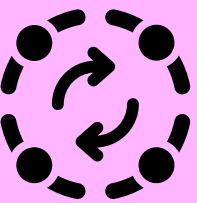
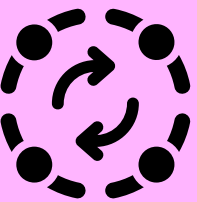
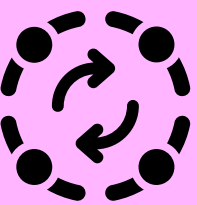
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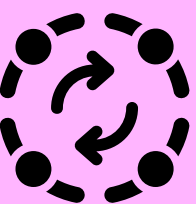
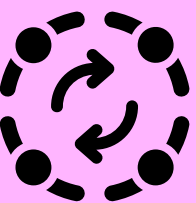
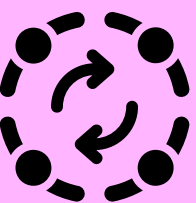
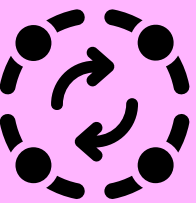
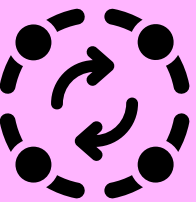
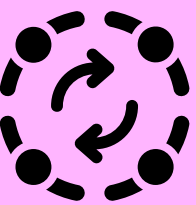
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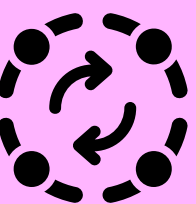
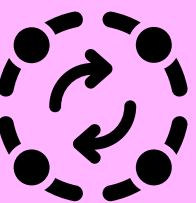
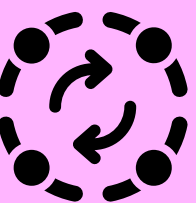
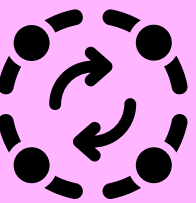
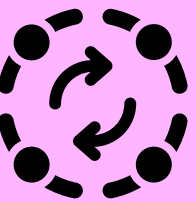
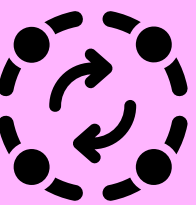
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Breed Cattle



1 Worker
2 Cows


→



3 Cows


A cattle farmer spends time working to breed two cows in the herd and raise a new calf to an adult. The size of the herd increases by one!

Milk Cattle



1 Worker
1 Cow


→



1 Milk
1 Cow


A cattle farmer spends time to milk a cow in the herd, producing some milk. The milk can be sold!

Breed Cattle



1 Worker
2 Cows


→



3 Cows


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Milk Cattle



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1 Cow


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Villagers Volunteer



2 Free
Workers

Two people in the community volunteer to do some extra work for the project!


Villagers Volunteer



2 Free
Workers


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Raise Crops



1 Worker
1 Seed


→



1 Crop


A farmer spends time planting seeds and caring for them over time. A crop has now grown in the fields!

Let Field go to Seed



1 Crop


→



2 Seeds


Harvesting seeds from a crop (instead of selling it at the market), allows the community to sustainably grow new fields.

Raise Crops



1 Worker
1 Seed


→



1 Crop


A farmer spends time planting seeds and caring for them over time. A crop has now grown in the fields!

Let Field go to Seed



1 Crop


→



2 Seeds

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Workers


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Build Classroom



2 Workers
1 Building
1 Material


→



1 Classroom


2 workers spend their time using building materials to construct a new classroom for the school.

Teach Children



1 Classroom
1 Teacher


→



1 Classroom
3 Students


A teacher in a classroom spends their time teaching a new group of three students.

Build Classroom



2 Workers
1 Building
1 Material


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1 Classroom


2 workers spend their time using building materials to construct a new classroom for the school.

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Workers

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Villagers Volunteer



2 Free
Workers

Two people in the community volunteer to do some extra work for the project!



(find three that match)



Earn \$15000 for
the village



(find three that match)

Earn \$15000 for
the village



(find three that match)

Earn \$15000 for
the village



(find three that match)

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the village



(find three that match)

Train 15 Cohorts
of Students



(find three that match)

Train 15 Cohorts
of Students



(find three that match)

Train 15 Cohorts
of Students



(find three that match)

Train 15 Cohorts
of Students



(find three that match)

Train 15 Cohorts
of Students



(find three that match)

Train 15 Cohorts
of Students



(find three that match)

Train 15 Cohorts
of Students



(find three that match)

Train 15 Cohorts
of Students

























































(find three that match)

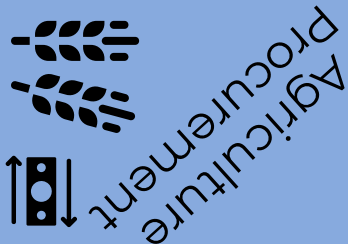
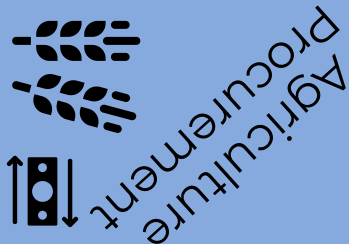
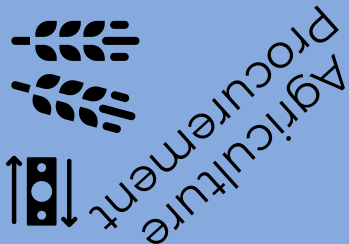
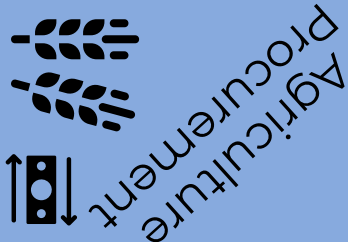
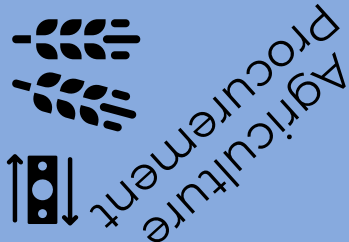
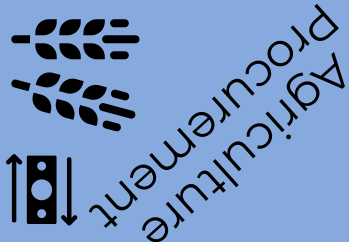
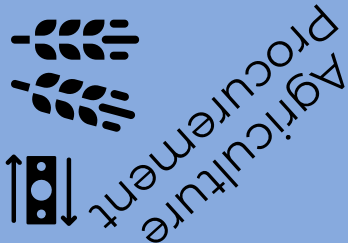
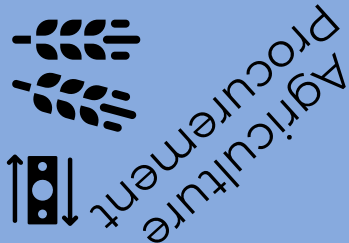
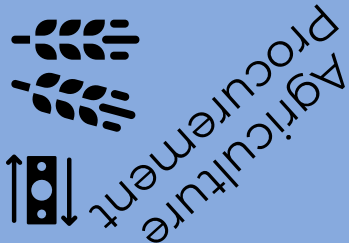
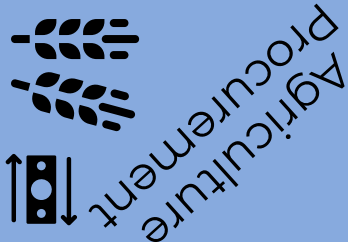
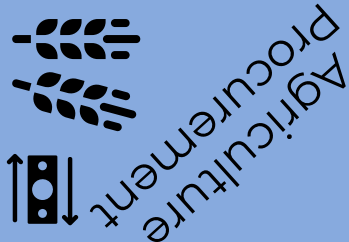
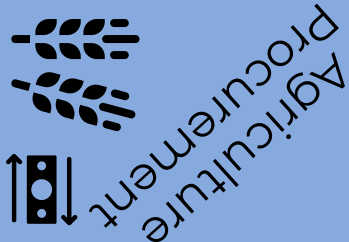
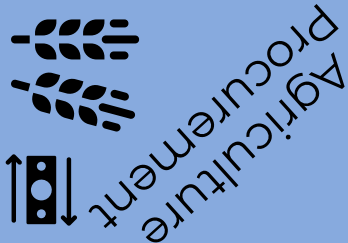
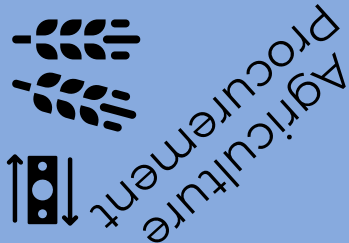
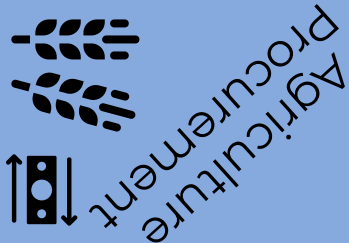
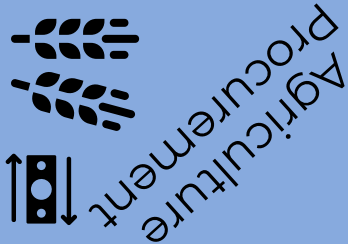
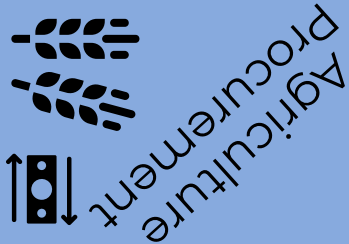
Train 15 Cohorts
of Students

























































(find three that match)


















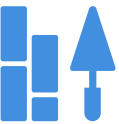



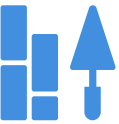

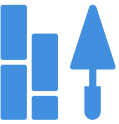


<div>Cattle Price</div> <div></div> <div>Buy: \$800 Sell: \$1000</div>	<div>Cattle Price</div> <div></div> <div>Buy: \$1000 Sell: \$1200</div>	<div>Cattle Price</div> <div></div> <div>Buy: \$1200 Sell: \$1400</div>	<div>Milk Price</div> <div></div> <div>Buy: \$200 Sell: \$300</div>	<div>Milk Price</div> <div></div> <div>Buy: \$300 Sell: \$400</div>	<div>Milk Price</div> <div></div> <div>Buy: \$400 Sell: \$500</div>
<div>Cattle Price</div> <div></div> <div>Buy: \$900 Sell: \$1100</div>	<div>Cattle Price</div> <div></div> <div>Buy: \$1100 Sell: \$1200</div>	<div>Cattle Price</div> <div></div> <div>Buy: \$1200 Sell: \$1500</div>	<div>Milk Price</div> <div></div> <div>Buy: \$200 Sell: \$300</div>	<div>Milk Price</div> <div></div> <div>Buy: \$300 Sell: \$400</div>	<div>Milk Price</div> <div></div> <div>Buy: \$400 Sell: \$500</div>
<div>Hire Workers</div> <div></div> <div>\$300</div>	<div>Hire Workers</div> <div></div> <div>\$400</div>	<div>Hire Workers</div> <div></div> <div>\$500</div>	<div>Hire Workers</div> <div></div> <div>\$300</div>	<div>Hire Workers</div> <div></div> <div>\$400</div>	<div>Hire Workers</div> <div></div> <div>\$500</div>















<div>Crop Price</div> <div></div> <div>Buy: \$1000 Sell: \$1300</div>	<div>Crop Price</div> <div></div> <div>Buy: \$1400 Sell: \$1600</div>	<div>Crop Price</div> <div></div> <div>Buy: \$1200 Sell: \$1400</div>	<div>Seed Price</div> <div></div> <div>Buy: \$400 Sell: \$600</div>	<div>Seed Price</div> <div></div> <div>Buy: \$500 Sell: \$800</div>	<div>Seed Price</div> <div></div> <div>Buy: \$500 Sell: \$900</div>
<div>Crop Price</div> <div></div> <div>Buy: \$900 Sell: \$1200</div>	<div>Crop Price</div> <div></div> <div>Buy: \$1300 Sell: \$1600</div>	<div>Crop Price</div> <div></div> <div>Buy: \$1100 Sell: \$1400</div>	<div>Seed Price</div> <div></div> <div>Buy: \$300 Sell: \$600</div>	<div>Seed Price</div> <div></div> <div>Buy: \$500 Sell: \$800</div>	<div>Seed Price</div> <div></div> <div>Buy: \$200 Sell: \$400</div>
<div>Hire Workers</div> <div></div> <div>\$300</div>	<div>Hire Workers</div> <div></div> <div>\$400</div>	<div>Hire Workers</div> <div></div> <div>\$500</div>	<div>Hire Workers</div> <div></div> <div>\$300</div>	<div>Hire Workers</div> <div></div> <div>\$400</div>	<div>Hire Workers</div> <div></div> <div>\$500</div>



Hire Teacher	Hire Teacher	Hire Teacher	Hire Teacher	Hire Teacher	Hire Teacher
 → 	 → 	 → 	 → 	 → 	 → 
\$500	\$600	\$700	\$500	\$600	\$800

Building Material	Building Material	Building Material	Building Material	Building Material	Building Material
 ↔ 	 ↔ 	 ↔ 	 ↔ 	 ↔ 	 ↔ 
\$1600	\$1800	\$2000	\$2200	\$2400	\$2600

Hire Workers	Hire Workers	Hire Workers	Hire Workers	Hire Workers	Hire Workers
 → 	 → 	 → 	 → 	 → 	 → 
\$300	\$400	\$500	\$300	\$400	\$500

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 Cows	 Cows	 Cows	 Cows	 Cows	 Cows	 Cows	 Cows	 Cows
 Farm	 Farm	 Farm	 Farm	 Farm	 Farm	 Farm	 Farm	 Farm
 Workers	 Workers	 Workers	 Workers	 Workers	 Workers	 Workers	 Workers	 Workers
 Workers	 Workers	 Workers	 Workers	 Workers	 Workers	 Workers	 Workers	 Workers
 Money	 Money	 Money	 Money	 Money	 Money	 Money	 Money	 Money
 School	 School	 School	 School	 Teacher	 Teacher	 Teacher	 Teacher	 Teacher

Event Card



GOAL SETTING

Event Card



GOAL SETTING

Event Card



GOAL SETTING

Event Card



GOAL SETTING

Event Card



GOAL SETTING

Event Card



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Event Card



GOAL SETTING

<p>At a meeting, two community members are arguing. You learn they have a history of conflict going back to when they were children. One person threatens to stop contributing to the project if you do not take their side.</p> <p>Allow the participant to quit. <i>Lose one person from the Village Resource Map.</i></p> <p>Find a solution that avoids the argument. <i>Discard one Common Goal card.</i></p> <p>1</p>	<p>Hearing about the effectiveness and inclusiveness of your facilitation process, more people in the village have decided to support the project.</p> <p>Some extra farmland would be very helpful! <i>Add 1 Seeds resource</i></p> <p>We could really use the extra worker! <i>Add 1 Worker</i></p> <p>2</p>	<p>Some members of the community feel that you have been making decisions for them, rather than supporting them to lead their own decision-making. Sometimes this is hard, but you will do better next time!</p> <p>Taking more time is less important than making sure we get it right. <i>Move back three spaces</i></p> <p>3</p>
<p>The villagers have been very inspired by the initiative pathway identified on the vision board. They started a small collection at the community group and managed to raise quite a bit of money!</p> <p><i>Gain \$300</i></p> <p>4</p>	<p>By advocating with community members throughout the village, more and more people are coming out to your facilitation meetings. They are eager to help out!</p> <p><i>Turn over one extra token on the Village Resource Map.</i></p> <p>5</p>	<p>Like always, you complete a pairwise ranking to help determine what goals are collectively shared by the community. This time, they agree overwhelmingly.</p> <p><i>Draw one extra collective goal card.</i></p> <p>6</p>
<p>One member of the community is very gifted with words. She is already coming up with inspiring ways to craft the vision statement in the community!</p> <p>Let's see if others agree with her ideas at the next meeting. <i>Draw one extra collective goal card.</i></p> <p>She captures the sense of the community's goals perfectly. <i>Move forward to next "stop sign"</i></p> <p>7</p>	<p>A very talented artist has created a fantastic depiction of the community's goals on the vision board. A good drawing might seem like a small thing, but you find that it has really helped community members in communicating the goals of the project to each other!</p> <p><i>Move forward to next "stop sign"</i></p> <p>8</p>	<p>You discover that the village already has an active savings group. This is great news!</p> <p><i>Gain \$300</i></p> <p>9</p>
<p>An influential member of the community is demanding members of his family to vote for him! Other people are upset, and nobody thinks he will work for the best interests of the group if he is elected.</p> <p>Lets make sure we have a free and fair leadership election. <i>Move back three spaces</i></p> <p>10</p>	<p>The planning group met this week. They got along well and all seem to agree! More than 50% of the planning group are excited to sign the partnership agreement as soon as it's ready!</p> <p>If you already have a Common Goal established, congratulations! <i>Roll and move again!.</i></p> <p>Let's use that excitement to keep pushing us forward! <i>Draw one extra collective goal card.</i></p> <p>11</p>	<p>At the latest FCAP meeting, the community members elected their leadership committee. You were really impressed that, after the votes were counted, 45% of the people on the leadership committee were women!</p> <p><i>Roll and move again!</i></p> <p>12</p>
<p>At a meeting, you discover that a group of women have been excluded from the goal setting process. They would like to have an opportunity to contribute their ideas about how to improve the community.</p> <p>Continue moving forward with the current plans. <i>Lose one Worker from the Village Resource Map.</i></p> <p>Start the process over from the beginning. <i>Go back three spaces, but draw one more Common Goal card.</i></p> <p>13</p>	<p>You learn that a large portion of the community has not been invited to the FCAP meetings!</p> <p>If we review everything we have decided with them now, it will take a lot of time. <i>Lose one random resource from the Resource Bank.</i></p> <p>14</p>	



PROPOSAL DEVELOPMENT

<p>The leadership committee reveals to you that they are feeling sidelined, and believe you have been guiding the process. It's frustrating to hear, because you don't really agree with them!</p> <p>They're wrong! You have consulted them! Why are they attacking you? <i>Go back three spaces.</i></p> <p>The most important thing at this stage is they feel ownership of the project. Review the decisions. <i>Lose one Pathway Activity card</i></p> <p>15</p>	<p>The planning group has told you that they feel like they don't have ownership of the budget. It's disappointing, because you've been inviting them to contribute more but just they stay quiet.</p> <p>Somebody has to take charge if they're not going to make decisions! <i>Go back three spaces.</i></p> <p>Community-Driven Development is difficult. Let's discuss their concerns. <i>Lose one procurement card</i></p> <p>16</p>	<p>The village has had their first meeting with a Technical Advisor for their 1st year microgrant pathway!</p> <p>It's a bit early yet--but lets see how they can help with Pathway Activity ideas! <i>Draw one extra Pathway Activity card</i></p> <p>It's so inspiring to see them working together to ensure the project is a success. <i>Roll and move again!</i></p> <p>17</p>
<p>People are really happy to be leading their own project! They keep coming forward to help with more materials to contribute to the project.</p> <p>We could really use some extra labour. <i>Gain one extra worker.</i></p> <p>We need some resources related to our goal. <i>Gain one seed, milk, or building material.</i></p> <p>18</p>	<p>The village has opened a bank account. This is great news, but unfortunately there were fees associated which we didn't account for in the budget! That's OK, we should be able to move forward despite the small setback.</p> <p><i>Lose \$200, but roll and move again!</i></p> <p>19</p>	<p>By closely following the procurement guidelines in the FCAP manual, you have received some very competitive offers from vendors to help you with the project!</p> <p>Roll the savings into the project. <i>Add any 1 resource token.</i></p> <p>It's a bit early yet--but lets see how they can help with Pathway Activity ideas! <i>Draw one Pathway Activity card</i></p> <p>20</p>
<p>All the baseline data from the goal setting phase has been collected and analyzed. Unfortunately, it looks like things aren't quite as positive as the preliminary studies showed. That's all right, though--we'll get there!</p> <p><i>Move back three spaces</i></p> <p>21</p>	<p>Oh no... the financial committee has come forward with some bad news. They made a mistake on the budget! Looks like we actually have a little bit less money than we thought. Ah well, nothing to be done.</p> <p><i>Lose \$500</i></p> <p>22</p>	<p>A member of the procurement committee noticed that some of the project resources are environmentally hazardous.</p> <p>Discard the resources. The environment is important. <i>Lose one resource related to the community's goal.</i></p> <p>23</p>
<p>The community is really engaged in the idea of designing a sustainable project that they can continue for years, even after the microgrant is concluded.</p> <p>Let's see what kind of prices will help them achieve their goal of sustainability! <i>Draw one extra procurement card</i></p> <p>Let's find out what kind of ideas they have for sustainable activities. <i>Draw one extra Pathway Activity card</i></p> <p>24</p>	<p>When overlooking the proposal, some community members feel their concerns about a possible activity were ignored. They would like you to drop the activity from the list of suggestions.</p> <p>Their concerns are valid. Let's remove the activity from the list. <i>Draw one extra Procurement card of your choice</i></p> <p>25</p>	<p>The community has elected a remarkable project leader, and with her help you are moving through the FCAP steps much faster than you expected!</p> <p><i>Move forward to next "stop sign"</i></p> <p>26</p>
<p>The women on the leadership committee have thanked you for making sure there is space for them to lead. It feels really good to know you're succeeding in following the principles of community-driven development.</p> <p><i>Roll and move again!</i></p> <p>27</p>	<p>The villagers have been very inspired by the initiative pathway identified on the vision board. More and more people from the community are excited to come and help out with the project!</p> <p><i>Gain two extra workers</i></p> <p>28</p>	<p>The villagers have been very inspired by the advocacy pathway identified on the vision board. By petitioning the regional government, the minister has agreed to offer a small grant of \$500 towards the goal! It's not much, but it helps.</p> <p><i>Add \$500</i></p> <p>29</p>
<p>The leadership committee has identified a potential problem with one of their Pathway Activities. It's not sure that this will cause a problem, but it might!</p> <p>We'd better come up with a plan to mitigate this risk. <i>Go back three spaces. Discard one project card..</i></p> <p>Bad things hardly ever happen. Roll the dice! (No really, roll the dice!) <i>If you roll a 1, nothing happens. If you roll a 2 or a 3, lose \$1000.</i></p> <p>30</p>		

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IMPLEMENTATION

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<p>It is becoming more and more clear as the implementation continues that the community is firmly in the lead of the project! You should be proud.</p> <p><i>Roll and move again!</i></p> <p>31</p>	<p>The leadership committee reveals to you that they are feeling sidelined, and believe you have been guiding the process. It's frustrating to hear, because you don't really agree with them!</p> <p>The most important thing at this stage is they feel ownership of the project. You agree to review the decisions. <i>Discard one Pathway Activity card or one Procurement card.</i></p> <p>32</p>	<p>The technical advisor has made good friends with one of the members of the community. They have shared lots of complicated technical concepts. "Have you ever thought about teaching?" she asks one day."</p> <p>Identify a teacher in the community <i>Add one teacher</i></p> <p>33</p>
<p>You have learned that a member of the community has not been accurately reporting their expenses, and has overspent on some funds rather than going through the proper procurement channels.</p> <p>This is going to a difficult error to correct, but we'll get there. <i>Move back three spaces and lose \$1000</i></p> <p>34</p>	<p>The leadership committee has been keeping a close eye on how the project implementation is going. They have an idea for how it could be even more efficient!</p> <p><i>Draw one Pathway Activity card. You may replace a current Pathway Activity card.</i></p> <p>35</p>	<p>Locusts swarms have been larger than usual this year, damaging crops!</p> <p><i>Remove 1 agriculture.</i></p> <p>36</p>
<p>Illness has impacted livestock. You can buy medicine to cure the animals, or separate the ill animals so they do not infect others.</p> <p>Separate the animals to limit the damage. <i>Remove 1 livestock.</i></p> <p>Buy the medicine. <i>Pay \$500.</i></p> <p>37</p>	<p>There's been a terrible season of rain this year. Flooding in the community caused some serious problems.</p> <p>Maybe we can pay for sandbags to protect the project supplies? <i>Remove \$1000 and one worker.</i></p> <p>Let's see what the water has damaged. <i>Remove 1 resource related to the village goal.</i></p> <p>38</p>	<p>The vendor you selected to provide goods is refusing to stick to the agreed price. He says he has a business to run and there's nothing he can do. You can either accept the price increase, or find a new vendor.</p> <p>He made a mistake, but he has to make a living. Accept the price increase. <i>Remove any 1 resource token.</i></p> <p>This is completely unacceptable. Find a new vendor. <i>Discard one Procurement card, and draw one new one.</i></p> <p>39</p>
<p>Reviewing the financial records, you discover that one of the people tracking the project budget have made a small error. It's not a serious problem, but it means we have a little bit less money than we thought.</p> <p><i>Remove \$500</i></p> <p>40</p>	<p>The villagers have been very inspired by the initiative pathway identified on the vision board. More and more people from the community are excited to come and help out with the project!</p> <p><i>Gain two extra workers</i></p> <p>41</p>	<p>The villagers have been very inspired by the advocacy pathway identified on the vision board. By petitioning the regional government, the minister has agreed to offer a small grant of \$500 towards the goal! It's not much, but every bit helps.</p> <p><i>Add \$500</i></p> <p>42</p>
<p>The project team has been doing a great job of collecting data on their works, thanks to your expert facilitation.</p> <p>This should make their work even more efficient! <i>Move forward to next "stop sign"</i></p> <p>43</p>	<p>Looking over the plans, the leadership committee has had some second thoughts about the sustainability of some of the activities they have proposed.</p> <p><i>Move back three spaces. Remove two Pathway Activity cards.</i></p> <p><i>Move back three spaces. Remove two procurement cards.</i></p> <p>44</p>	<p>The FCAP review board has been impressed with your work!</p> <p><i>Move forward to next "stop sign"</i></p> <p>45</p>

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FOLLOW-UP

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<p>Village signs exit agreement</p> <p><i>Get one bonus resource of your choice: 1 Cow, 1 Crop, 1 Student, or \$1000</i></p> <p>46</p>	<p>Village holds stepping out ceremony</p> <p><i>Get one bonus resource of your choice: 1 Cow, 1 Crop, 1 Student, or \$1000</i></p> <p>47</p>	<p>Village scoring above all the graduation metrics</p> <p><i>Get one bonus resource of your choice: 1 Cow, 1 Crop, 1 Student, or \$1000</i></p> <p>48</p>
<p>Village microgrant has been used up 100%.</p> <p><i>Get one bonus resource of your choice: 1 Cow, 1 Crop, 1 Student, or \$1000</i></p> <p>49</p>	<p>Finance audit report with all accountabilities.</p> <p><i>Get one bonus resource of your choice: 1 Cow, 1 Crop, 1 Student, or \$1000</i></p> <p>50</p>	<p>All activities in Post Implementation have happened.</p> <p><i>Get one bonus resource of your choice: 1 Cow, 1 Crop, 1 Student, or \$1000</i></p> <p>51</p>